EXTRACTS OF THE MINUTES OF THE 453rd MEETING OF THE MANAGEMENT COMMITTEE OF THE BOARD HELD ON THURSDAY, THE 21st DAY OF JULY, 2022 AT 3:50 P.M. AT BOARD ROOM, 3rd FLOOR, BHARAT SANCHAR BHAWAN, H.C. MATHUR LANE, JANPATH, NEW DELHI-110001.

No. BSNL/SECTT/EXTRACT/453/MCB/00 (A)　　　　　　Dated: 27.07.2022

Item No. 453.00 (A)
Presentation on Biometric/Attendance Management System :

GM (Admn & PR)/GM (Rectt & Training) made a presentation on the Biometric Attendance Management System. The Management Committee was further apprised of the salient features of the various attendance systems viz. (i) Spectra-iApp, (ii) GreyTip Attendance System and (iii) Kerala Circle Attendance System as envisaged in the Agenda proposal.

The Management after detailed deliberation directed that the Attendance Management System developed in-house by Kerala Circle be implemented in BSNL Corporate Office initially for the Chairman and Managing Director and the Board of Directors w.e.f. 01.08.2022, for GM level officers and above w.e.f. 07.08.2022 and for all executives w.e.f. 15.08.2022. Thereafter, Attendance Management System be gradually implemented in all Circles pan-India across all levels and the same be completed within 10 to 12 weeks.

The Management Committee further directed that;

- Director (HR) may frame the rules for action on absentee details and issue instructions in this regard within 2 to 3 weeks.

- GM (Pers/ERP) and Sr. GM (CIT), BSNL Corporate Office may take necessary action for integration of Attendance Portal with ERP and implementation of instructions within 4 to 6 weeks after rules/instructions are issued.

Further, the Management Committee authorized CGM Kerala Circle for implementing the integrated Attendance System for pan-India, including procurement of hardware/software, development/customization of software, integration with ERP and pan-India roll-out as per requirement .

This is for your reference and necessary action. The Action Taken Note and follow-up may be forwarded for information of the Management Committee of the Board.

(J. P. CHOWDHARY)
CS &GM (Legal)

To

GM (Admn & PR)/GM (Rectt & Training)/GM (Pers/ERP)

Sr. GM (CIT)/ PGM (Estt.)